

HE RAU AROHA

mahia te mahi, hei painga mō te iwi

Ko tā te whakapuāwaitanga mai o He Rau Aroha, he whakaatu i te ngākau nui o Wellington Community Trust ki te tautoko, ki te kōkiri anō hoki i ngā wawata Māori o te mana whenua me ngā taura here o te takiwā. Ka kitea anōtia te ngākau nui o te Wellington Community Trust i tana mahi whakatū i tētahi tūranga Kaitakawaenga Māori me Te Ohu Manaaki, he ohu kua hangaia mai ki ngā mema poari whakapapa Māori. I roto i te ngākau tapatahi, ka whakariterite ngātahi rāua i te whakahaeretanga o He Rau Aroha. He mea matua te whakamana me te manaaki i ngā hononga pai ki te Mana Whenua me ngā Taura Here.

Ka kitea rawatia tētahi tauira pai o He Rau Aroha i te horopaki o te wharenuī. Ko te ritenga o He Rau Aroha, ko te tāhuhu o te whare. Koinei te pou kei te waenga o te whare, e kīia ana te tuaiwi e tū nei hei whakaruruhau mō te tangata. Kei raro i te tāhuhu ko ngā pou e whā hei whakakaha, hei whakaū te wāhi ki a ia. Koinei ngā pou;

RANGATIRATANGA

Ko tā te rangatiratanga, he raranga i te tira kia aro pai mai ki a mātou. Ko te tikanga, kia mātātoa, kia tika te whakahaere i ā mātou mahi, mā te āta haere me te mahi tika e pupuri ai te mana o ā mātou whāinga.

WHĀNAUNGATANGA

Ko tā te whanaungatanga, ka tō mai ki te aro, te whakahirahira ki te tiaki i ngā hononga ki tēnā ki tēnā. Ka puta mai te āhuatanga nei i ngā hua o ngā herenga, ngā herenga e whakakaha ana i te marea nāna anō i here. He mea matua te whakakaha i te taura here tangata e tutuki ngātahi ai ngā whāinga.

MAHI NGĀTAHI

Ko te tino uho o te mahi ngātahi, kia maumahara ake "Ehara taku toa i te toa takitahi, engari he toa takitini". Mā te mahi ngātahi ka ea te tino pitomata o ā tātou mahi, he whakatenatena hoki kia whakanui i ngā ritenga, mihia ngā rerekētanga me te whakakaha anō i ngā hononga ki tēnā, ki tēnā.

MANAAKITANGA

Mā te manaakitanga ka whai wāhi ki ngā āheinga maha kia toro atu ki te tangata, toro takitahi, toro takitini hoki. Me mātua whakaū mātou ka whai mana ngā tāngata whai pānga katoa i ā mātou mahi, ka whakaata hoki i te oha, te matatika, te whakaute me te whakaaro nui.

HE RAU AROHA

mahia te mahi, hei painga mō te iwi

The establishment of **He Rau Aroha** is an expression of Wellington Community Trust's commitment to assist and **advance Māori aspirations** for **Mana Whenua and Taura Here** in the region. Wellington Community Trust's commitment is expressed further with the establishment of the position **Kaitakawaenga Māori** and **Te Ohu Manaaki**, which is made up of Board members who whakapapa Māori. Together they will oversee the management and administration of He Rau Aroha. Fostering and **maintaining positive relationships** with Mana Whenua and Taura Here is a priority.

He Rau Aroha is best described by using the analogy of a meeting house. He Rau Aroha can be likened to **the tāhuhu** of the house. It is the central ridgepole at the apex of the house and is regarded as the backbone that **provides protection** for the people. The tāhuhu is **upheld by four pou** which provides added strength to the tāhuhu and helps **hold it firmly in place**. The four Pou are;

RANGATIRATANGA

AUTONOMY

Rangatiratanga requires us to behave in a way that attracts favourable comment from others. We must be confident and competent in the way that we do our work, exercising control and discipline to ensure the integrity of our pursuits.

WHĀNAUNGATANGA

POSITIVE RELATIONSHIPS

Whanaungatanga reminds us of the importance of maintaining positive relationships with those we interact with. It develops as a result of obligations, which also serves to strengthen everyone within the relationship. Positive relationships is integral in the achievement of common goals

MAHI NGĀTAHI

WORKING TOGETHER

Mahi Ngātahi reminds us that our achievements are typically the result of collaborative effort. The full potential of our work is realised through working together which encourages us to celebrate our common interests, applaud our diversity and reinforce our connections with others.

MANAAKITANGA

DEMONSTRATING RESPECT

Manaakitanga provides us with endless opportunities to engage with people, individually and collectively. We need to ensure that all of our activities are conducted in a way that is mana enhancing of all those involved, and reflects values such as generosity, fairness, respect and consideration.